

COMMUNITY CHRISTIAN SCHOOL

APPLICATION FOR EMPLOYMENT

Teacher

Date: _____

I. PERSONAL INFORMATION

Name: _____
Last Name First Name Middle

Social Security Number: _____ - _____ - _____ Date of Birth: _____

Present Address: _____

Telephone Numbers: (Home) _____ (Work) _____
(Cell) _____

Email Address: _____

Emergency Contact: _____

Spouse's name: _____

Position Applying for: _____

II. EDUCATION

Institution Dates of Major Minor GPA Degrees
Attendance Subject Subject Completed

Scholastic
Honors _____

Recent
Research _____

Civic Memberships, Publications, Professional Distinctions and Offices Held

III. EMPLOYMENT HISTORY
*****RESUME REQUIRED IF AVAILABLE*****

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Detail Job
Responsibilities: _____

Reason for Leaving: _____

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Detail Job
Responsibilities: _____

Reason for Leaving: _____

Employer (include title): _____
Address: _____
Telephone: _____ Dates Employed: _____
Email: _____
Detail Job
Responsibilities: _____

Reason for Leaving: _____
How did you learn of this position? _____
Date of Earliest Availability: _____

TEACHING CREDENTIALS:

Do you have a state teaching certificate? Yes_____ No_____

What state are you certified in? _____

Do you have an ACSI Teaching Certificate? _____

IV. TESTIMONY

On a separate sheet of paper give a detailed explanation of how you came to a saving knowledge of Jesus Christ and how He has brought you to the place you are now in your walk with Him.

(Please reference to the best of your recollection key dates; scripture verses, and influential people and circumstances God has put in your life that have helped mold you into the man/woman of God you are today).

V. PERSONAL PHILOSOPHY

(Please answer the following 7 questions on a separate sheet of paper.)

1. Why do you want to be a teacher in a Christian School?
2. What is the role of the Christian School in American Society?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What areas do you feel are your strengths and weaknesses?
5. What are your spiritual gifts?
6. Where do you see yourself in 5 years from now?

VI. REFERENCES

Please provide four references who are qualified to speak of your spiritual commitment, Christian service, and professional experience. (List your current pastor first).

1. Name (include title): _____

Address: _____

Telephone: _____ Position: _____

Email: _____

2. Name (include title): _____

Address: _____

Telephone: _____ Position: _____

Email: _____

3. Name (include title): _____

Address: _____

Telephone: _____ Position: _____

Email: _____

4. Name (include title): _____

Address: _____

Telephone: _____ Position: _____

Email: _____

Pastor _____

VII. CHRISTIAN COMMITMENT

The following statement of faith is reaffirmed annually by all members of our Faculty and Staff and represents our common commitment to Jesus Christ.

I believe the Bible to be the inspired, only infallible, and authoritative Word of God. I believe that there is one God, externally existent in three persons: Father, Son, and Holy Spirit. I believe in the deity of Jesus Christ, His virgin birth, His sinless life, His miracles, His atoning sacrifice of death through his shed blood on the cross, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory. I believe that for salvation of lost and sinful man, that one must be born again by accepting Jesus Christ as Lord and Savior. I believe in the present ministry of the Holy Spirit by whose indwelling, the Christian is empowered to live a Godly life. I believe in the resurrection of both the saved and the lost, the saved unto the resurrection of eternal life and the lost unto the resurrection of eternal damnation. I believe in the spiritual unity of believers in our Lord Jesus Christ.

Do you fully subscribe to this Statement of Faith? Yes_____ No_____

Are you an active member of any congregation? Yes_____ No_____

If yes, please provide the following:

Name of Church: _____ Pastor: _____

Address: _____ Phone: _____

Church Ministries involved in: _____

VII. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Community Christian School does not discriminate in its employment practices against any person because of **SEX, RACE, ETHNICITY, or DISABILITY**. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that any falsification of facts or significant omission of facts during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal.

I authorize Community Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and oral interviews. I authorize the release and giving of any information requested by Community Christian School such as employment records, performance reviews, and personal references. I also authorize Community Christian School to conduct a criminal background check. I release any person, organization, or company from liability or damage that may result from furnishing the above information. I further waive the right to personally view any references given to Community Christian School.

I certify that I have **READ, UNDERSTAND, and AGREE** with the above statements.

Signature of Applicant Date of Application

CCS STATEMENT OF FAITH

This document is to be used as an evangelistic tool when receiving all new employment and family applications to Community Christian School. In addition as we partner and enter a covenant relationship with each family in the discipling of their children it makes our position clear in the following doctrines. It is our prayer that these things are first being taught in each home and that what they learn at our school would be supporting that great task. May this Statement of Faith be used to teach truth, encourage the church body and to bring glory and honor to our Lord Jesus Christ

Section 1: The Bible

We believe the Bible, comprised of the 39 Old and 27 New Testament books, to be the only inspired, infallible, and authoritative Word of God ([Matthew 5:18](#); [2 Timothy 3:16-17](#)). In faith we hold the Bible to be inerrant in the original writings, God-breathed, and the complete and final authority for faith and practice ([2 Timothy 3:16-17](#); [Revelation 22:18-19](#)). While still using the individual writing styles of the human authors, the Holy Spirit perfectly guided them to ensure they wrote precisely what He wanted written, without error or omission ([2 Peter 1:21](#); [Psalm 19:7-11](#)).

Section 2: God

We believe in one God, who is Creator of all ([Genesis 1:1](#); [Deuteronomy 6:4](#); [Colossians 1:15-20](#)), who has revealed Himself in three distinct Persons—Father, Son, and Holy Spirit ([2 Corinthians 13:14](#)), yet who is one in being, essence, and glory ([Colossians 1:15-20](#)). God is eternal ([Psalm 90:2](#)), infinite ([1 Timothy 1:17](#)), and sovereign ([Psalm 93:1](#)). God is omniscient ([Psalm 139:1-6](#)), omnipresent ([Psalm 139:7-16](#)), omnipotent ([Genesis 17:1](#); [Isaiah 45:23](#); [Romans 14:11](#); [Philippians 2:10](#)), and unchanging ([Malachi 3:6](#)). God is holy ([Isaiah 6:3](#)), just ([Deuteronomy 32:4](#)), and righteous ([Exodus 9:27](#)). God is love ([1 John 4:8](#)), gracious ([Ephesians 2:8](#)), merciful ([1 Peter 1:3](#)), good ([Psalm 86:5](#)) and there is none like Him ([Jeremiah 10:6](#)).

Section 3: Jesus Christ

We believe in the deity of the Lord Jesus Christ. He is God incarnate, God in human form, the expressed image of the Father, who, without ceasing to be God, became man in order that He might demonstrate who God is and provide the means of salvation for humanity ([Matthew 1:21](#); [John 1:1](#); [Colossians 1:15](#)).

We believe that Jesus Christ was conceived of the Holy Spirit and was born of the virgin Mary; that He is truly fully God and truly fully man; that He lived a perfect, sinless life; that all His teachings are true ([Isaiah 11:1-11](#); [Matthew 1:23](#)). We believe that the Lord Jesus Christ died on the cross for all humanity ([1 John 2:2](#)) as a substitutionary sacrifice ([Isaiah 53:5-6](#); [2 Corinthians 5:21](#)). We hold that His death is sufficient to provide salvation for all who receive Him as Savior ([John 1:12](#); [Acts 16:30-31](#)); that our justification is grounded in the shedding of His blood ([Romans 5:9](#); [Ephesians 1:7](#)); and that it is attested by His literal, physical resurrection from the dead ([Matthew 28:6](#); [1 Peter 1:3](#)).

We believe that the Lord Jesus Christ ascended to Heaven in His glorified body ([Acts 1:9-11](#)) and is now seated at the right hand of God as our High Priest and Advocate ([Romans 8:34](#); [Hebrews 7:25-26](#); [John 14:6](#)).

Section 4: The Holy Spirit

We believe in the deity and personality of the Holy Spirit ([Acts 5:3-4](#)). He regenerates sinners ([Titus 3:5-7](#)) and indwells believers ([Romans 8:9](#)). He is the agent by whom Christ baptizes all believers into His body ([1 Corinthians 12:12-13](#)). He is the seal by whom the Father guarantees the salvation of believers unto the day of redemption ([Ephesians 1:13-14](#)). He is the Divine Teacher who illumines believers' hearts and minds as they study the Word of God ([1 Corinthians 2:9-12](#)).

We believe that the Holy Spirit is ultimately sovereign in the distribution of spiritual gifts ([1 Corinthians 12:11](#)). We believe that the miraculous gifts of the Spirit, while by no means outside of the Spirit's ability to empower, no longer function to the same degree they did in the early development of the church. We believe all spiritual gifts are to be used to edify the body of Christ. ([1 Corinthians 12:4-11](#); [2 Corinthians 12:12](#); [Ephesians 2:20](#); [4:7-12](#)).

Section 5: Humanity

We believe that humanity came into existence by direct creation of God and that humanity is uniquely made in the image and likeness of God ([Genesis 1:26-27](#)). We believe that all humanity, because of Adam's fall, has inherited a sinful nature, that all human beings choose to sin ([Romans 3:23](#)), and that all sin is exceedingly offensive to God ([Romans 6:23](#); [Romans 1:28-32](#)). Humanity is utterly unable to remedy this fallen state ([Ephesians 2:1-5,12](#)).

Section 6: Salvation

We believe that salvation is a gift of God's grace through faith in the finished work of Jesus Christ on the cross ([Ephesians 2:8-9](#)). Christ's death alone fully accomplished justification through faith and redemption from sin. Christ died in our place ([Romans 3:23](#); [Romans 5:8-9](#)) and bore our sins in His own body ([1 Peter 2:24](#); [2 Corinthians 5:21](#)).

We believe salvation is received by grace alone, through faith alone, in Christ alone. Good works and obedience are results of salvation, not requirements for salvation. Due to the greatness, sufficiency, and perfection of Christ's sacrifice, all those who have truly received Christ as Lord and Savior are eternally secure in salvation, kept by God's power, secured and sealed in Christ forever ([John 6:35-40](#); [10:27-30](#); [Romans 8:1, 38-39](#); [Ephesians 1:13-14](#); [1 Peter 1:3-9](#); [Jude 24-25](#)). Just as salvation cannot be earned by good works, neither does it need good works to be maintained or sustained. Good works and changed lives are the inevitable results of salvation ([James 2:14-17](#); [Ephesians 2:8-9](#); [2 Timothy 1:8-10](#); [Titus 3:5](#)).

Section 7: The Church – We did not finish this one

We believe that the Church, the Body of Christ, is a spiritual organism made up of all believers of this present age ([1 Corinthians 12:12-14](#); [Ephesians 1:22-23, 5:25-27](#)). We believe in the ordinance of water baptism by immersion as testimony to Christ and identification with Him. We believe in the ordinance of water baptism by immersion as testimony to Christ and

identification with His death and resurrection. Although scripture supports full immersion ([Matthew 3:11-17](#); [Romans 6:3-11](#)) as the means of baptism the greater issue at hand is the purpose of baptism in the life of the believer. Therefore “believers baptism” is an outward public expression of an inward reality and NOT a means of salvation in and of itself. We believe in the Lord’s supper as a remembrance of Christ’s death and shed blood and NOT a means of salvation in and of itself. ([Matthew 28:19-20](#); [Acts 2:41-42](#), [18:8](#); [1 Corinthians 11:23-26](#); [Colossians 1:16-20](#)). Through the church, believers are to be taught to obey the Lord and to testify concerning their faith in Christ as Savior and to honor Him by holy living ([Hebrews 10:19-25](#)). We believe in the Great Commission as the primary mission of the Church. It is the obligation of all believers to witness, by word and life, to the truths of God’s Word. The gospel of the grace of God is to be preached to all the world ([Matthew 28:19-20](#); [Acts 1:8](#); [2 Corinthians 5:19-20](#)).

Section 8: Angels and Demons

We believe in the reality and personality of angels. We believe that God created the angels to be His servants and messengers therefore taking in the full context of scripture angels are not to be worshiped ([Nehemiah 9:6](#); [Psalm 148:2](#); [Hebrews 1:14](#); [Colossians 2:18-19](#); [Revelation 19:10](#)).

We believe in the existence and personality of satan and demons. satan is a fallen angel who led a group of angels in rebellion against God ([Isaiah 14:12-17](#); [Ezekiel 28:12-15](#)). He is the great enemy of God and man, and the demons are his servants in evil. He and his demons will be eternally punished in the lake of fire ([Matthew 25:41](#); [Revelation 20:10](#)).

Section 9: Things to Come

We believe in the blessed hope ([Titus 2:13](#)), the personal and imminent coming of the Lord Jesus Christ to rapture His saints ([1 Thessalonians 4:13-18](#)). We believe in the visible and bodily return of Christ to the earth with His saints to establish His promised millennial kingdom ([Zechariah 14:4-11](#); [1 Thessalonians 1:10](#); [Revelation 3:10](#), [19:11-16](#)). We believe in the physical resurrection of all men—the saints to everlasting joy and bliss on the New Earth, and the wicked to eternal punishment in the lake of fire ([Matthew 25:46](#); [John 5:28-29](#); [Revelation 20:1-6](#), [12-13](#)).

We believe that the souls of believers are, at death, absent from the body and present with the Lord, where they await their resurrection when spirit, soul, and body are reunited to be glorified forever with the Lord ([Luke 23:43](#); [2 Corinthians 5:8](#); [Philippians 1:23](#), [3:21](#); [1 Thessalonians 4:16-17](#)). We believe that the souls of unbelievers remain, after death, in conscious misery until their resurrection when, with soul and body reunited, they shall appear at the Great White Throne judgment and shall be cast into the Lake of Fire to suffer everlasting punishment ([Matthew 25:41-46](#); [Mark 9:43-48](#); [Luke 16:19-26](#); [2 Thessalonians 1:7-9](#); [Revelation 20:11-15](#)).

By signing this document I agree and support the above doctrine:

Print Name

Signature

Date